

Policy on safeguarding personal data subject to the GDPR

This policy applies solely to the processing of personal data subject to the EU's General Data Protection Regulation (GDPR).

Customers who do not wish to have their personal data processed in accordance with this policy are requested to refrain from providing their personal data. However, please note that we may be unable to provide services to customers who refrain from providing personal data.

We consider protecting personal data to be an important issue and pledge to comply with the following provisions:

1. We use customer personal data to communicate with customers, perform business operations, send catalogs, brochures, and other documents, provide information on products and goods, and issue notification of services, exhibitions, and other news.
2. We obtain personal data such as names, addresses, postal codes, telephone numbers, fax numbers, email addresses, and places of employment for the purposes listed under 1. above.
3. In accordance with the GDPR, we may share personal data with members of our group of companies and third parties. When sharing personal data with data processors, we apply all applicable legal frameworks to the transfer and processing of personal data. When sharing personal data with companies outside the European Economic Area (EEA), where it is protected by the GDPR, we establish appropriate legal frameworks for the transfer of such data: in particular, standard contractual provisions approved by the European Commission.

Our group of companies:

- | | |
|-----------------------------|----------------------------|
| 1. Japan (Aichi Prefecture) | NIPPON DIC CO., LTD. |
| 2. Japan (Tokyo) | HASSEI SHOKAI CO., LTD. |
| 3. Japan (Gifu Prefecture) | GOKURAKUJI KOSAN CO., LTD. |
| 4. Japan (Mie Prefecture) | SHINMIE SEIKO CO., LTD. |

- | | |
|---|---|
| 5. Japan (Mie Prefecture) | NAGAHARA SEIKO CO., LTD. |
| 6. U.S.A. (New Jersey) | IKO INTERNATIONAL, INC. |
| 7. The Netherlands (Rotterdam) | NIPPON THOMPSON EUROPE B. V. |
| 8. China (Shanghai) | IKO-THOMPSON (SHANGHAI) LTD. |
| 9. Thailand (Bangkok) | IKO THOMPSON ASIA CO., LTD. |
| 10. South Korea (Seoul) | IKO THOMPSON KOREA CO., LTD. |
| 11. Brazil (Sao Paulo) | IKO BRASIL SERVIÇOS EMPRESARIAIS LTDA. |
| 12. Canada (Ontario) | IKO THOMPSON BEARINGS CANADA, INC. |
| 13. Vietnam (Haiphong) | IKO THOMPSON VIETNAM CO., LTD. |
| 14. China (Shanghai) | UBC (SHANGHAI) PRECISION BEARING
MANUFACTURING CO., LTD. |
| 15. China (Changshu City, Jiangsu Province) | UBC (SUZHOU) BEARING CO., LTD. |

4. Customers have the right to demand access to their personal data, request the correction or deletion of personal data, or request restrictions on customer-related processing; the right to file objections to processing; and the right to demand data portability. In addition, customers may file complaints with regulators if they are dissatisfied with our handling of their personal data.

5. Contact: Representative responsible for safeguarding and managing personal information at NIPPON THOMPSON CO., LTD.

Email: privacy@ikonet.co.jp