Financial Results Briefing

Fiscal Year ending March 31, 2025



May 16, 2025

NIPPON THOMPSON CO., LTD.



- 1. Financial Summary for Fiscal Year ending March 31, 2025
- 2. Financial Forecast for Fiscal Year ending March 31, 2026
- 3. Progress Report on the IKO Medium-Term Business Plan 2026 and Revision of Financial Targets

(Supplementary Information) Financial Data

Note 1: The forecast of operations results in this summary is prepared based on the earnings preannouncement released on May 12, 2025.

Therefore the reader should be aware that actual results may be different from any future results expressed herein due to various factors.

Note 2: Amounts in these graphs and tables are rounded down to the million of Yen.

Note 3: Percentages in these graphs and tables are rounded off the fractions to two decimal places.



Financial Summary

for Fiscal Year ending March 31, 2025



- Net sales are on a modest recovery trend, particularly for electronics products. However, sluggish market conditions in Europe and China led to a YoY decrease of 1.2%.
- Despite the effects of yen depreciation, operating profit decreased by 49.7% YoY, mainly due to the impact of reduced revenue and production.
- > Profit attributable to owners of parent decreased by 63.4% YoY, despite recording gains from the sale of cross-shareholdings amid their reduction.
- ➢ Orders received increased by 24.4% YoY. At the same time, the decrease in net production was limited to 8.2% YoY. Inventories decreased by 3,009 million yen YoY due to efforts to promote inventory utilization.

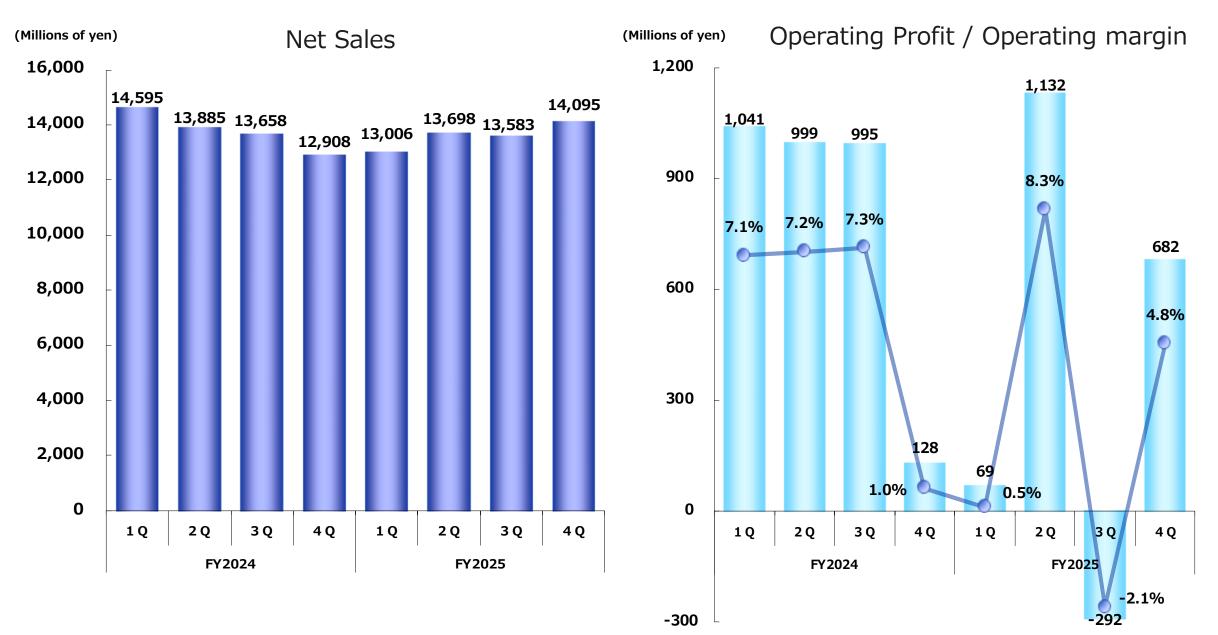
Consolidated Financial Summary



| | FY2024 | Composition Ratio (%) | FY2025 | Composition Ratio (%) | Change (%) |
|--|--------|-----------------------------|--------|-----------------------------|---------------|
| Net Sales | 55,048 | | 54,384 | | (1.2) |
| Gross profit | 18,002 | 32.7 | 17,122 | 31.5 | (4.9) |
| Selling, General and Administrative expenses | 14,838 | 27.0 | 15,529 | 28.6 | 4.7 |
| Operating Profit | 3,164 | 5.7 | 1,592 | 2.9 | (49.7) |
| Ordinary Profit | 4,525 | 8.2 | 1,841 | 3.4 | (59.3) |
| Profit attributable to owners of parent | 2,674 | 4.9 | 978 | 1.8 | (63.4) |
| Orders Received | 44,908 | | 55,867 | | 24.4 |
| USD | 144.62 | | 152.58 | | 5.5 |
| EURO | 156.80 | | 163.75 | | 4.4 |
| RMB | 20.14 | | 21.10 | | 4.8 |
| Dividend per share | ¥19.0 | | ¥19.0 | | |
| Dividend payout ratio | 50.2% | | 134.0% | | |

Trend in Consolidated Net Sales/Operating Profit

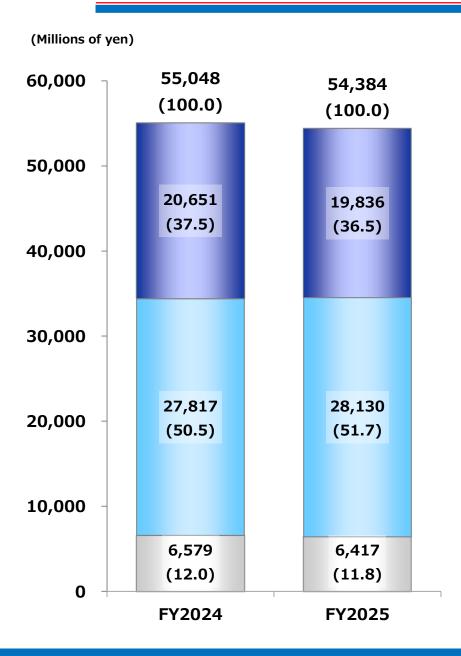




Trend in Consolidated Net Sales «By Product Segment»



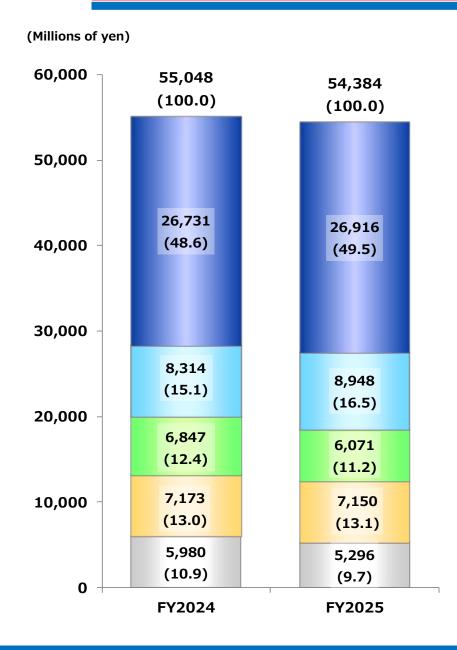
-815million JPY(-3.9%)



- [Needle roller bearings] YoY
 - Despite an increase in net sales for electronics-related devices, net sales decreased for commercial products and machine tools.
- [Linear motion series] YoY +313million JPY(+1.1%)
 - Net sales increased for electronics-related devices such as mounting machines and electrical machinery.
- [Machine components] YoY -161million JPY(-2.5%)
 - Despite an increase in net sales for electronics-related devices, net sales decreased for precision machinery.

Trend in Consolidated Net Sales «By Geographical Area» IKI





[[Japan]

+184 million JPY(+0.7%)

 Demand increased for electronics-related devices such as mounting machines and electrical machinery.

[Americas]

YoY +634 million JPY(+7.6%)

 Demand increased for electronics-related devices such as semiconductor production equipment, as well as for general industrial machinery such as robots.

[Europe]

YoY -775 million JPY(-11.3%)

• Net sales have slowed for general industrial devices, particularly various types of medical equipment, as well as for commercial products.

[China]

-23 million JPY(YoY -0.3%)

 Although real estate investment and consumer spending have continued to stagnate, a gradual recovery is underway.

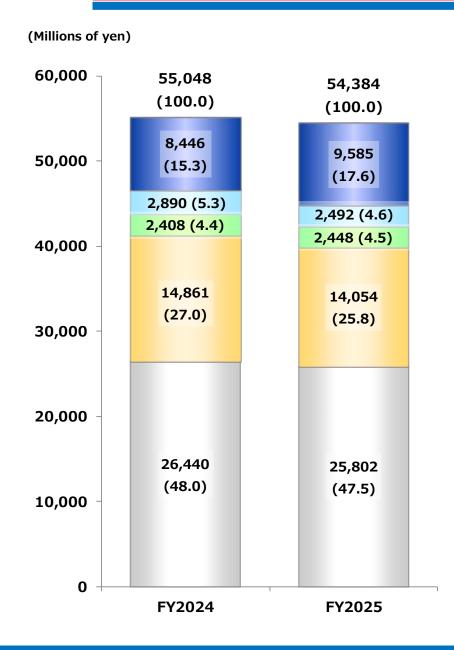
(Others)

-683 million JPY(-11.4%) YoY

· Net sales decreased mainly in Singapore, Malaysia, and India.

Trend in Consolidated Net Sales «By Industry Category»





[[Electronics]

YoY + 1,138 million JPY(+13.5%)

 Alongside the recovery in demand for mounting machines, demand increased mainly for electrical machinery.

[Machine Tools]

YoY -397 million JPY(-13.7%)

 Demand associated with capital expenditure decreased in the domestic market and China.

[Transportation]

YoY +39 million JPY(+1.7%)

• Demand recovered mainly for equipment and lines used in automobile production, as well as for aircraft.

[Other Machinery]

YoY -806 million JPY(-5.4%)

 Despite an increase in demand for robots, demand decreased mainly for precision machinery and hydraulic machinery.

[Distributors]

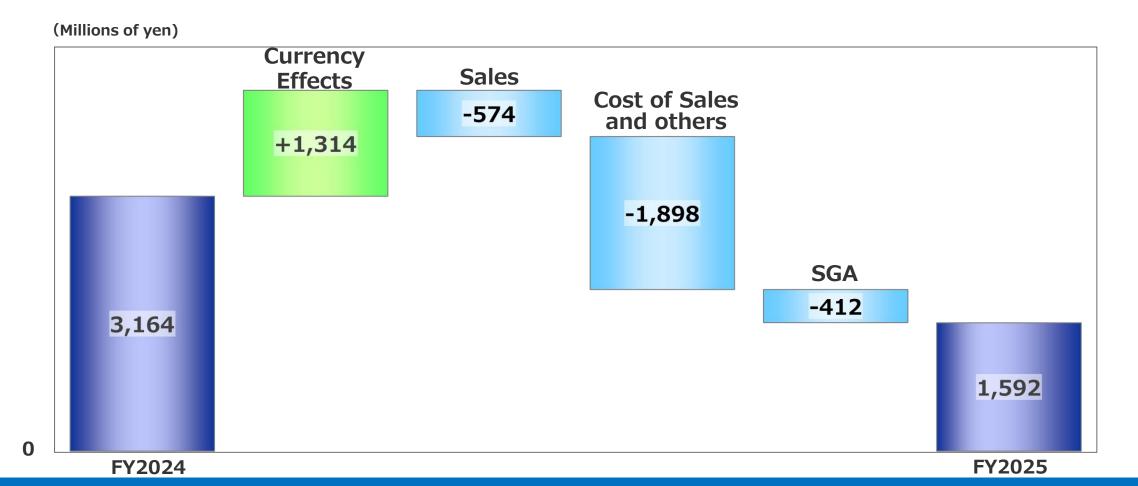
YoY -637 million JPY(-2.4%)

 Demand associated with capital investment decreased overseas, excluding the Americas.

Analysis of Consolidated Operating Profit



- Operating profit decreased 1,571 million yen YoY. Effect of yen depreciation was +1,314 million yen.
- ➤ Impact of real decrease in sales was -574 million yen, deterioration in cost of sales ratio was -1,898 million yen.
- Mainly due to an increase in personnel expenses, as well as testing and research expenses, selling, general, and administrative expenses was -412 million yen.



Trend in Consolidated Balance Sheets



- > Cash and deposits increased by 4,661 million yen from the end of the previous fiscal year mainly due to improvement in operating cash flow.
- > Inventories decreased by 3,009 million yen compared to the end of the previous period, mainly due to proactive inventory utilization.

| | FY2024 | FY2025 | |
|----------------------------------|---------------|---------------|---------|
| | As of Mar. 31 | As of Mar. 31 | Change |
| TOTAL ASSETS | 119,187 | 120,666 | 1,479 |
| Cash and deposits | 19,773 | 24,434 | 4,661 |
| Inventories | 41,804 | 38,794 | (3,009) |
| Tangible fixed assets | 23,926 | 23,677 | (248) |
| TOTAL LIABILITIES | 43,022 | 45,034 | 2,011 |
| Interest-bearing liabilities | 31,220 | 33,605 | 2,385 |
| TOTAL NET ASSETS | 76,164 | 75,631 | (532) |
| TOTAL LIABILITIES AND NET ASSETS | 119,187 | 120,666 | 1,479 |
| Equity ratio | 63.8% | 62.6% | |

Trend in Consolidated Cash Flows/Capital Expenditure



- > Operating cash flow was 6,449 million yen, mainly due to the recording of Profit before income taxes, etc., as well as a decrease in inventories.
- > Investment cash flow was -3,435 million yen, mainly due to capital investments, despite proceeds from the sale of cross-shareholdings.
- > Capital Expenditure was 3,900 million yen, focused on capacity expansion and production efficiency improvements.

| | | (Millions of yell) |
|--|---------|--------------------|
| | FY2024 | FY2025 |
| Operating activities | (2,488) | 6,449 |
| Investing activities | (5,304) | (3,435) |
| Free cash flow | (7,792) | 3,014 |
| Financing activities | 7,566 | 912 |
| Net increase (decrease) in cash and cash equivalents | 387 | 3,697 |
| Cash and cash equivalents at end of year | 18,980 | 22,678 |
| | | |
| Capital expenditure | 4,857 | 3,900 |
| Depreciation and amortisation | 3,325 | 3,240 |
| Research and Development Expenses | 1,554 | 1,744 |
| Interest-bearing liabilities | 31,220 | 33,605 |



Financial Forecast

for Fiscal Year ending March 31, 2026

Consolidated Financial Forecast (FY2026)



- > Among the demand associated with capital investment for electronics-related products remains strong, demand for semiconductor-related products for generative AI remains strong. Capital investment in humanoid robots and EV-related products is gaining momentum, indicating a recovery trend for the full fiscal year. However, developments in U.S. tariff policies require close attention.
- ➤ Net sales are expected to increase by 7.6% YoY to 58.5 billion yen, and operating profit is expected to increase by 0.5% YoY to 1.6 billion yen due to currency exchange effects.
- > To further strengthen shareholder returns, a DOE of 2.5% has been set as the minimum dividend guideline, with a planned dividend of 26 yen per share.

| | FY2025 | FY2026(E) | Change |
|-------------------------|--------|-----------|--------|
| | | | (%) |
| Net Sales | 54,384 | 58,500 | 7.6 |
| | 31.5% | 29.7% | |
| Gross profit | 17,122 | 17,400 | 1.6 |
| Selling, General and | 15,529 | 15,800 | 1.7 |
| Administrative expenses | 13,329 | 13,600 | 1.7 |
| | 2.9% | 2.7% | |
| Operating Profit | 1,592 | 1,600 | 0.5 |
| | 3.4% | 2.6% | |
| Ordinary Profit | 1,841 | 1,500 | (18.5) |
| Profit attributable to | 978 | 1,500 | 53.3 |
| owners of parent | 976 | 1,500 | 55.5 |
| USD | 152.58 | 140.00 | (8.2) |
| EURO | 163.75 | 160.00 | (2.3) |
| RMB | 21.10 | 19.50 | (7.6) |
| Dividend per share | ¥19.0 | ¥26.0 | - |
| Dividend payout ratio | 134.0% | 120.0% | - |

Consolidated Net Sales Forecast «By Geographical Area»



(Japan)

A full-scale recovery in net sales is anticipated from the second half onward, mainly for electronics-related devices.

[Americas]

Despite a YoY decrease in net sales due to currency exchange effects, demand remains robust across a wide range of industries, including industries related to semiconductor production equipment, the medical equipment industry, the robotics industry, and industries related to space development. The impact of tariff policies requires close attention.

[Europe]

Despite the uncertainty in the outlook, net sales for semiconductor production equipment and products related to machine tools gradually recover.

[China]

A significant increase in net sales is expected, mainly for products related to new energy and medical equipment.

[Others]

Demand for motorcycles in emerging countries remains strong, and investment demand for semiconductor production equipment is on a recovery trend.

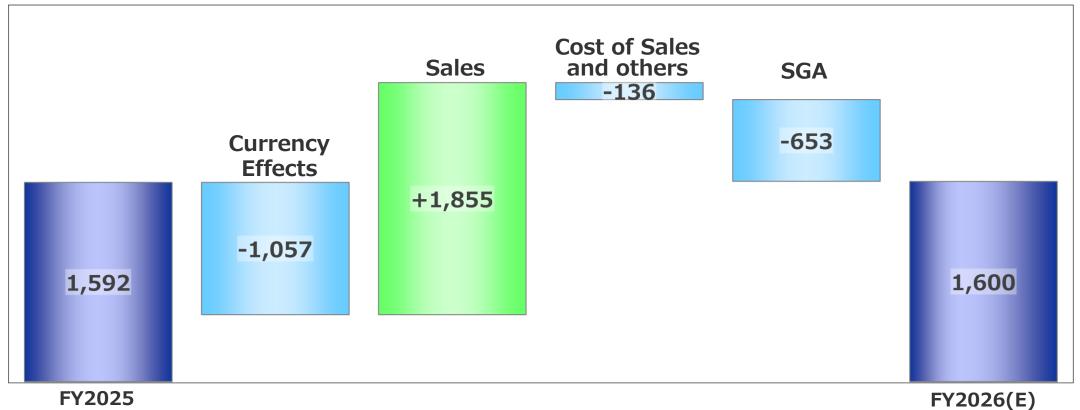
| | Japan | Composition Ratio | Americas | Composition Ratio | Europe | Composition Ratio | China | Composition Ratio | Others | Composition Ratio | Total |
|------------|--------|----------------------|----------|----------------------|--------|----------------------|-------|----------------------|--------|----------------------|--------|
| Net Sales | 28,800 | 49.2 | 8,600 | 14.7 | 6,300 | 10.8 | 8,800 | 15.0 | 6,000 | 10.3 | 58,500 |
| Change (%) | 7.0% | | (3.9%) | | 3.8% | | 23.1% | | 13.3% | | 7.6% |

Analysis of Consolidated Operating Profit (Forecast)



- > Operating profit is expected to be 1,600 million yen, up 8 million yen from the previous period.
- \triangleright Currency exchange effect is -1,057 million yen, net sales increasing is +1,855 million yen.
- > Selling, general, and administrative expenses are expected to have a negative impact of 653 million yen on operating income, mainly due to increases in personnel expenses and operating activity expenses.





IK Medium-term Business Plan 2026

Progress Report and Revision of Financial Targets

Connect for Growth

- The Future of Innovation, Connected by IKO -

Innovation, Know-how & Originality



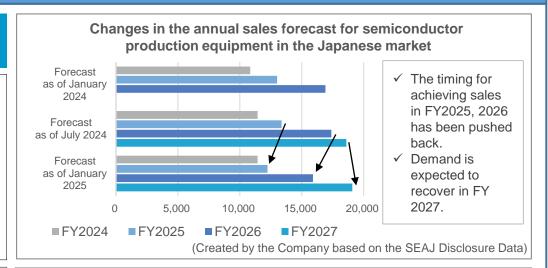
Accurately grasping the external and business environments to aim at establishing a more robust management foundation

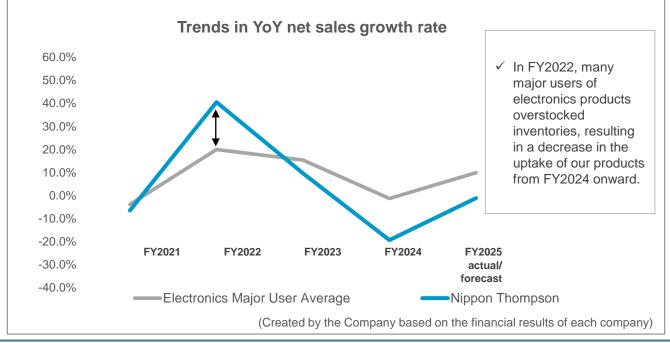
Changes in the external environment

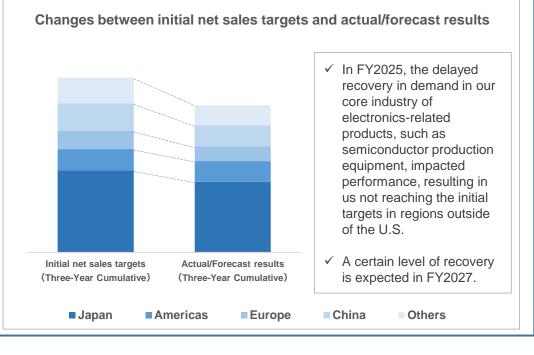
- Growing uncertainty in the global economic outlook
- Increasing geopolitical risks
- Slowdown in the Chinese economy
- Tariffs and other issues under the Trump administration

Changes in the business environment

- Delay in the recovery of demand in electronics-related industries
- Demand slowdown in the European market and other regions
- Rising costs due to increases in material and personnel expenses







Aiming for significant income improvement in the final year through efficient management

Medium-Term Business Plan 2026

(Initial target) Three-year average

Operating Profit 9 billion yen or above

ROE 8.0% or above

Medium-Term Business Plan 2026

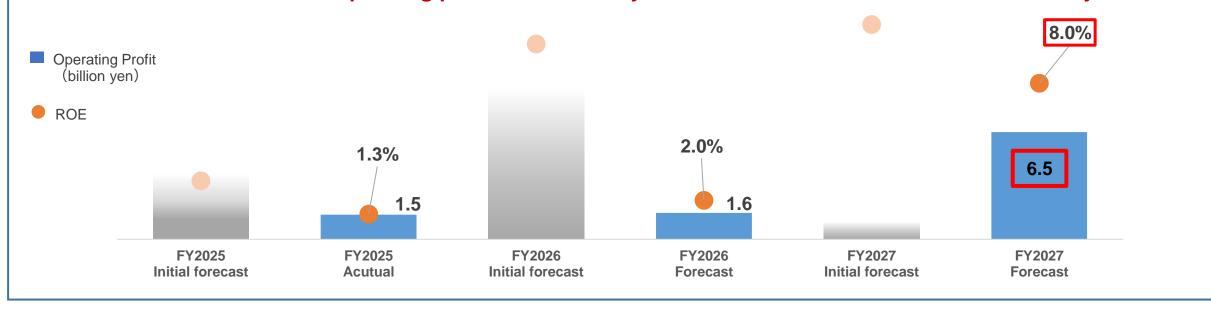
(Revised target) By FY2027

Operating Profit 6.5 billion yen or above

ROE 8.0% or above

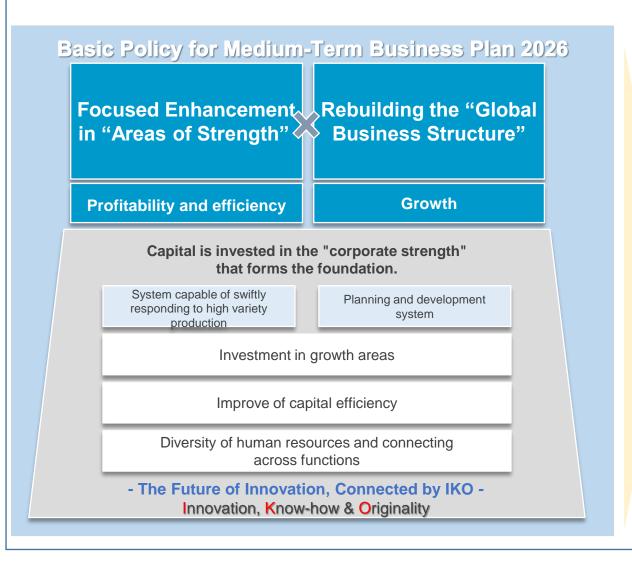
Point

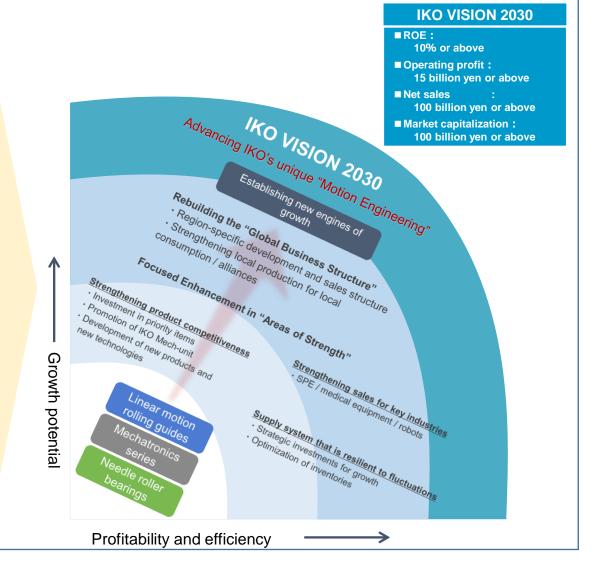
- Considering the changes in the external environment and other factors, we have shifted from 3-year average targets to annual targets.
- We aim to achieve operating profit of 6.5 billion yen or above and an ROE of 8.0% or above by FY2027.



Enhancing "IKO's Strengths" and rapidly securing "Growth Opportunities"

A critical 3-year period to achieve "IKO VISION 2030" and practically implement growth strategies





Leveraging the strengths of each series to expand sales in the global market

Product strategy

Needle roller bearings



- Significantly reduce lead times for strategic model numbers by reorganizing production systems.
- **♦** Expand net sales in the aftermarket sector and other areas, primarily outside Japan.

Linear motion rolling guides

- Promote adoption and expand sales of the fiquid crystal lubricant among leading semiconductor production equipment manufacturers.
- ♦ Strengthen competitiveness in small linear motion rolling guides through increased production at our Vietnam plant and other facilities.

Mechatronics series



- ♦ Enhance the partner network and strengthen the Mech-unit business.
- **Establish production systems outside Japan.**

Market strategy

Semiconductor production equipment



Strengthen the collaboration between production, sales, and engineering to swiftly handle projects that require high precision and have a high level of difficulty such as those for generative AI.

Medical equipment



Focus on surgical robot projects in the U.S. and in China, where market expansion is anticipated.

Robots



 Focus on humanoid robot projects in the U.S., which is an area expected to grow significantly in the future.

- We aim to develop and launch more than 10 new products over the three years of the Medium-Term Business Plan, focusing primarily on key industries.
- In response to increasing demand in regions such as China and the U.S., we are considering establishing R&D centers outside Japan, aiming for an overseas net sales ratio of 55%.

Strengthening shareholder returns through significant increases in dividends and flexible share buybacks

Point

- A <u>DOE</u> (dividend on equity) of 2.5%* has been newly set as the minimum dividend guideline.
- The total return ratio, including share buybacks, will continue to be 50% or higher.

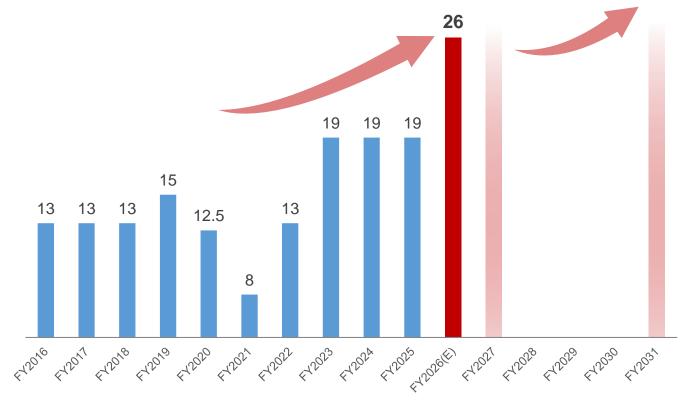
[Conventional]

- Total return ratio of 50% or higher
- Possibility of dividend reduction due to fluctuations in income

[Policy under the Medium-Term Business Plan 2026]

- A DOE of 2.5%* has been newly set as the minimum dividend guideline.
 - → Implement stable and high-level dividends
 *Dividend yield of 5.4% (stock price as of May 9)
- We will continue our conventional policy of maintaining a total return ratio of 50% or higher, and will also consider flexible share buybacks.
 - **→** Achieve active shareholder returns

Devidend per share(EPS) (yen)



^{*}The total amount of dividends paid out by DOE is calculated using the average of shareholders' equity at the end of the previous fiscal year and the current fiscal year, so the actual dividend amount may fluctuate.

Capital strategy that realizes Improving capital efficiency and proactive shareholder returns

Point(1)

Together with aiming to increase profitability, achieve sustainable growth, and improve capital efficiency, we will also implement initiatives to strengthen shareholder returns, and aim to exceed a price-to-book ratio of 1.0 as soon as possible.

Main initiatives Account Focusing on securing profitability and improving capital efficiency **Operating** cashflow Optimization of inventory (Benchmark: turnover period) of 6 months) Sale of cross-shareholdings Sale of (Less than 10% of net assets) assets Ongoing promotion Growth New Vietnam plant → Postpone investment timing investment Continued investment for medium- to long-term growth R&D (Sales ratio of 2 - 3%) Total return ratio of 50% or higher Shareholder → Set DOE at 2.5% (the minimum guideline) returns Implementing flexible share buybacks → Ongoing Point²

Medium-Term Business Plan 2023

Operating

ashflov

18.5

[Conventional] **Medium-Term Business Plan 2026**

> Growth investment

> > 15

Operating

Cashflow

33

Medium-Term **Business Plan 2026**

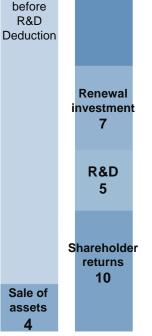


9.3

R&D

4.4

4.5



Operating Cashflow 25 R&D Deduction Sale of assets

Growth investment Renewal investment 6 R&D Repayment of interestbearing debt 5 **Shareholde** returns

6

(billion yen)

Striving to achieve a sustainable society through steady initiatives

Initiatives for carbon neutrality

· Implementation of proactive procurement of renewable energy

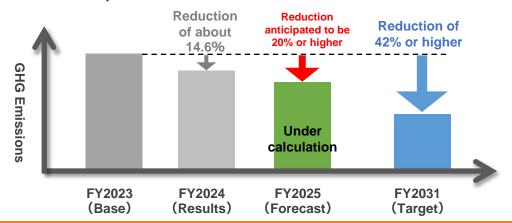


Agrivoltaics
Off-site PPA



Wind power generation Virtual PPA

Trends in Scope 1 and 2 emissions



Promotion of D&I

- · Implementation of roundtable discussions on female advancement in the workplace
- · Revision of the senior employee program
- Building systems for talent management

Strengthening the governance system

- · Completed compliance with all principles of the CG Code
- Planned transition to a company with an audit and supervisory committee

Third-party assessment and participation in various initiatives

• CDP 2024 Climate change: B score / Water: B score



- Ministry of the Environment's ESG Finance Awards Japan Selected as an "Environment Disclosure Progress Company"
- Acquired SBT certification for greenhouse gas emissions reduction targets



 Selected for inclusion in the ESG investment index two years in a row



 Statement of policy for coexistence and mutual prosperity throughout the entire supply chain





(Supplementary Information) Financial Data

Trend in Consolidated Business Results



| | | | | | | (Millions of year) |
|--|--------|--------|---------|--------|--------|--------------------|
| | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | FY2025 |
| Net Sales | 47,457 | 44,342 | 62,284 | 68,260 | 55,048 | 54,384 |
| Monthly average | 3,954 | 3,695 | 5,190 | 5,688 | 4,587 | 4,532 |
| Cost of Sales | 32,690 | 32,696 | 42,947 | 43,782 | 37,045 | 37,261 |
| | 31.1% | 26.3% | 31.0% | 35.9% | 32.7% | 31.5% |
| Gross profit | 14,766 | 11,645 | 19,337 | 24,477 | 18,002 | 17,122 |
| Selling, General and Administrative expenses | 13,425 | 12,204 | 13,438 | 15,017 | 14,838 | 15,529 |
| | 2.8% | (1.3%) | 9.5% | 13.9% | 5.7% | 2.9% |
| Operating Profit | 1,341 | (559) | 5,898 | 9,459 | 3,164 | 1,592 |
| Non-Operating Income and Expenses | (72) | 785 | 1,590 | 1,019 | 1,361 | 248 |
| | 2.7% | 0.5% | 12.0% | 15.4% | 8.2% | 3.4% |
| Ordinary Profit | 1,268 | 225 | 7,488 | 10,479 | 4,525 | 1,841 |
| Extraordinary Income and Losses | (249) | (100) | (1,500) | 10 | 507 | 516 |
| | 2.1% | 0.3% | 9.6% | 15.4% | 9.1% | 4.3% |
| Profit before income taxes | 1,019 | 125 | 5,987 | 10,489 | 5,032 | 2,357 |
| Income Taxes | 1,188 | (90) | 1,852 | 3,020 | 2,358 | 1,379 |
| Profit | (0.4%) | 0.5% | 6.6% | 10.9% | 4.9% | 1.8% |
| Tone | (169) | 215 | 4,134 | 7,469 | 2,674 | 978 |
| Profit attributable to non-controlling interests | 16 | - | - | - | - | - |
| Profit attributable to owners of the parent | (0.4%) | 0.5% | 6.6% | 10.9% | 4.9% | 1.8% |
| Profit attributable to owners or the parent | (185) | 215 | 4,134 | 7,469 | 2,674 | 978 |
| *Change | | | | | | |
| Net Sales | (17.6) | (6.6) | 40.5 | 9.6 | (19.4) | (1.2) |
| Operating Profit | (72.5) | - | - | 60.4 | (66.6) | (49.7) |
| Ordinary Profit | (76.2) | (82.2) | - | 39.9 | (56.8) | (59.3) |
| Profit attributable to owners of parent | | - | - | 80.7 | (64.2) | (63.4) |
| USD | 108.74 | 106.06 | 112.38 | 135.47 | 144.62 | 152.58 |
| EURO | 120.82 | 123.70 | 130.56 | 140.97 | 156.80 | 163.75 |
| RMB | 15.60 | 15.67 | 17.51 | 19.75 | 20.14 | 21.10 |
| | | | | | | |

Trend in Consolidated Balance Sheets



| Cash and deposits 12,924 15,489 18,001 18,848 19,773 24,434 4,661 23.6 Notes and accounts receivable-trade 11,671 13,533 17,159 17,272 13,435 13,997 562 4.2 Inventories 33,734 31,485 33,575 38,183 41,804 38,794 (3,009) (7.2 Others 2,610 1,405 1,675 2,318 2,473 1,935 (538) (21.8 Cotal current assets 60,940 61,914 70,412 76,624 77,486 79,162 1,675 2.2 Buildings and structures 7,855 7,477 6,843 6,743 7,081 6,958 (122) (1,7 Machinery and vehicles 11,500 11,668 10,338 9,849 10,804 10,716 (88) (0.8 Others 5,387 5,440 5,383 5,860 6,040 6,002 (377 (6,68 Intagible fixed assets 24,722 24,526 22,565< | | (Millions of y | | | | | | | | | | |
|--|---------------------------------------|----------------|---------|---------|---------|---------|---------|---------|--------|--|--|--|
| Cash and deposits | | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | FY2025 | Chan | ge | | | |
| Notes and accounts receivable-trade | | | | | | (A) | (B) | B-A | (%) | | | |
| Others | Cash and deposits | 12,924 | 15,489 | 18,001 | 18,848 | 19,773 | 24,434 | 4,661 | 23.6 | | | |
| Others 2,610 1,405 1,675 2,318 2,473 1,935 (538) (21.8 Total current assets 60,940 61,914 70,412 76,624 77,486 79,162 1,675 2.2 Buildings and structures 7,855 7,477 6,843 6,743 7,081 6,958 (122) (1.7 Machinery and vehicles 11,500 11,608 10,338 9,849 10,804 10,716 (88) (0.8 Others 5,387 5,440 5,383 5,860 6,040 6,002 (37) (0.6 Intangible fixed assets 24,742 24,526 22,565 22,453 23,926 23,677 (248) (1.0 Intangible fixed assets 2,107 1,702 1,093 1,056 1,650 1,949 298 18.1 Iotal investments and other assets 10,328 12,803 13,006 14,212 16,122 15,876 (245) (1.5 IOTAL ASSETS 98,118 100,946 107,078 | Notes and accounts receivable-trade | 11,671 | 13,533 | 17,159 | 17,272 | 13,435 | 13,997 | 562 | 4.2 | | | |
| Fotal current assets | Inventories | 33,734 | 31,485 | 33,575 | 38,183 | 41,804 | 38,794 | (3,009) | (7.2) | | | |
| Buildings and structures | Others | 2,610 | 1,405 | 1,675 | 2,318 | 2,473 | 1,935 | (538) | (21.8) | | | |
| Machinery and vehicles 11,500 11,608 10,338 9,849 10,804 10,716 (88) (0.8 Others 5,387 5,440 5,383 5,860 6,040 6,002 (37) (0.6 Tangible fixed assets 24,742 24,526 22,565 22,453 23,926 23,677 (248) (1.0 Intangible fixed assets 2,107 1,702 1,093 1,056 1,550 1,949 298 18.1 Total investments and other assets 10,328 12,803 13,006 14,212 16,122 15,876 (245) (1.5 TOTAL ASSETS 98,118 100,946 107,078 114,347 119,187 120,666 1,479 1.2 Notes and accounts payable-trade 7,832 7,773 11,845 11,595 4,590 3,977 (612) (13.3 Others 4,591 4,384 7,301 8,955 5,739 5,652 (86) (15.0 Total current liabilities 17,754 28,405 | Total current assets | 60,940 | 61,914 | 70,412 | 76,624 | 77,486 | 79,162 | 1,675 | 2.2 | | | |
| Others 5,387 5,440 5,383 5,860 6,040 6,002 (37) (0.6 Cangible fixed assets 24,742 24,526 22,555 22,453 23,926 23,677 (248) (1.0 Intangible fixed assets 2,107 1,702 1,093 1,056 1,650 1,949 298 18.1 Fotal investments and other assets 10,328 12,803 13,006 14,212 16,122 15,876 (245) (1.5 FOTAL ASSETS 98,118 100,946 107,078 114,347 119,187 120,666 1,479 1.2 Notes and accounts payable-trade 7,832 7,773 11,845 11,595 4,590 3,977 (612) (13,3 Others 4,591 4,384 7,301 8,955 5,739 5,652 (86) (15,0 Total current liabilities 17,754 28,405 24,802 24,337 25,383 17,046 (8,336) (32.8 Bonds, etc. 15,000 5,000 < | Buildings and structures | 7,855 | 7,477 | 6,843 | 6,743 | | 6,958 | (122) | (1.7) | | | |
| Tangible fixed assets | Machinery and vehicles | 11,500 | 11,608 | 10,338 | 9,849 | 10,804 | 10,716 | (88) | (0.8) | | | |
| Intangible fixed assets 2,107 1,702 1,093 1,056 1,650 1,949 298 18.1 | Others | 5,387 | 5,440 | 5,383 | 5,860 | 6,040 | 6,002 | (37) | (0.6) | | | |
| Total investments and other assets 10,328 12,803 13,006 14,212 16,122 15,876 (245) (1.5) | Tangible fixed assets | • | · | , | 22,453 | 23,926 | 23,677 | (248) | (1.0) | | | |
| Notes and accounts payable-trade 7,832 7,773 11,845 11,595 4,590 3,977 (612) (13.3 5,000 5,000 10,000 5,000 10,000 5,000 10,000 5,000 10,000 5,000 10,000 5,000 10,346 10,479 1,20 10,348 1,312 1,373 1,629 1,473 1,797 324 22.0 1,20 | Intangible fixed assets | 2,107 | 1,702 | 1,093 | 1,056 | 1,650 | 1,949 | 298 | 18.1 | | | |
| Notes and accounts payable-trade 7,832 7,773 11,845 11,595 4,590 3,977 (612) (13.3 5,056 5,056 5,056 3,786 15,054 7,415 (7,638) (50.7 6,056 5,056 5,056 3,786 15,054 7,415 (7,638) (50.7 6,056 5,056 | Total investments and other assets | 10,328 | 12,803 | 13,006 | 14,212 | 16,122 | 15,876 | (245) | (1.5) | | | |
| Short-term bank loans and Bonds, etc. 5,330 16,247 5,655 3,786 15,054 7,415 (7,638) (50.7 Others Others 4,591 4,384 7,301 8,955 5,739 5,652 (86) (1.5 Otal current liabilities Fotal current liabilities 17,754 28,405 24,802 24,337 25,383 17,046 (8,336) (32.8 Others) Bonds, etc. 15,000 5,000 10,000 5,002 45,00 45,00 | TOTAL ASSETS | 98,118 | 100,946 | 107,078 | 114,347 | 119,187 | · | 1,479 | 1.2 | | | |
| Others 4,591 4,384 7,301 8,955 5,739 5,652 (86) (1.5 Total current liabilities 17,754 28,405 24,802 24,337 25,383 17,046 (8,336) (32.8 Bonds, etc. 15,000 5,000 10,000 10,000 5,000 10,000 5,000 10,000 5,000 100.00 Long-term bank loans 6,876 6,803 6,928 6,718 11,166 16,190 5,023 45.0 Others 1,048 1,312 1,373 1,629 1,473 1,797 324 22.0 Total long-term liabilities 22,924 13,115 18,301 18,348 17,639 27,987 10,348 58.7 TOTAL LIABILITIES 40,679 41,521 43,104 42,685 43,022 45,034 2,011 4.7 Total accumulated other comprehensive income 711 3,473 4,552 5,847 10,609 10,346 (262) (2.5 Non-controlling interests | Notes and accounts payable-trade | 7,832 | 7,773 | 11,845 | - | , | | (612) | (13.3) | | | |
| Total current liabilities 17,754 28,405 24,802 24,337 25,383 17,046 (8,336) (32.8 Bonds, etc. 15,000 5,000 10,000 10,000 5,000 10,000 5,000 10,000 5,000 10,000 5,000 100.00 45.00 | Short-term bank loans and Bonds, etc. | - | · · | 5,655 | • | 15,054 | - | (7,638) | (50.7) | | | |
| Bonds, etc. 15,000 5,000 10,000 5,000 10,000 5,000 10,000 5,000 10,000 5,000 10,000 5,000 100.00 45.00 | Others | • | • | • | • | , | 5,652 | (86) | (1.5) | | | |
| Long-term bank loans 6,876 6,803 6,928 6,718 11,166 16,190 5,023 45.0 Others 1,048 1,312 1,373 1,629 1,473 1,797 324 22.0 Total long-term liabilities 22,924 13,115 18,301 18,348 17,639 27,987 10,348 58.7 TOTAL LIABILITIES 40,679 41,521 43,104 42,685 43,022 45,034 2,011 4.7 Shareholde r s' equity 56,579 55,803 59,276 65,693 65,440 65,186 (254) (0.4 Total accumulated other comprehensive income 711 3,473 4,552 5,847 10,609 10,346 (262) (2.5 Subscription rights to shares 148 148 144 121 114 99 (15) (13.2 Non-controlling interests - - - - - - - - - - - - - - - <th>Total current liabilities</th> <th>•</th> <th></th> <th>24,802</th> <th>•</th> <th>· ·</th> <th>·</th> <th>(8,336)</th> <th>(32.8)</th> | Total current liabilities | • | | 24,802 | • | · · | · | (8,336) | (32.8) | | | |
| Others 1,048 1,312 1,373 1,629 1,473 1,797 324 22.0 Total long-term liabilities 22,924 13,115 18,301 18,348 17,639 27,987 10,348 58,7 TOTAL LIABILITIES 40,679 41,521 43,104 42,685 43,022 45,034 2,011 4,7 Shareholde r s' equity 56,579 55,803 59,276 65,693 65,440 65,186 (254) (0.4 Total accumulated other comprehensive income 711 3,473 4,552 5,847 10,609 10,346 (262) (2.5 Subscription rights to shares 148 148 144 121 114 99 (15) (13.2 Non-controlling interests - <th< th=""><th>Bonds, etc.</th><th>15,000</th><th>•</th><th>10,000</th><th>10,000</th><th>5,000</th><th>10,000</th><th>5,000</th><th>100.0</th></th<> | Bonds, etc. | 15,000 | • | 10,000 | 10,000 | 5,000 | 10,000 | 5,000 | 100.0 | | | |
| Total long-term liabilities 22,924 13,115 18,301 18,348 17,639 27,987 10,348 58.7 TOTAL LIABILITIES 40,679 41,521 43,104 42,685 43,022 45,034 2,011 4.7 Shareholde r s' equity 56,579 55,803 59,276 65,693 65,440 65,186 (254) (0.4 Total accumulated other comprehensive income 711 3,473 4,552 5,847 10,609 10,346 (262) (2.5 Subscription rights to shares 148 148 144 121 114 99 (15) (13.2 Non-controlling interests - | Long-term bank loans | 6,876 | 6,803 | • | , | 11,166 | 16,190 | 5,023 | 45.0 | | | |
| FOTAL LIABILITIES 40,679 41,521 43,104 42,685 43,022 45,034 2,011 4.7 Shareholde r s' equity 56,579 55,803 59,276 65,693 65,440 65,186 (254) (0.4 Total accumulated other comprehensive income 711 3,473 4,552 5,847 10,609 10,346 (262) (2.5 Subscription rights to shares 148 148 144 121 114 99 (15) (13.2 Non-controlling interests -< | | • | • | | • | • | · | 324 | 22.0 | | | |
| Shareholde r s' equity 56,579 55,803 59,276 65,693 65,440 65,186 (254) (0.4 Total accumulated other comprehensive income 711 3,473 4,552 5,847 10,609 10,346 (262) (2.5 Subscription rights to shares 148 148 144 121 114 99 (15) (13.2 Non-controlling interests - < | Total long-term liabilities | · | • | , | • | • | • | 10,348 | 58.7 | | | |
| Total accumulated other comprehensive income 711 3,473 4,552 5,847 10,609 10,346 (262) (2.5 Subscription rights to shares 148 148 144 121 114 99 (15) (13.2 Non-controlling interests - <t< th=""><th>TOTAL LIABILITIES</th><th>•</th><th></th><th>•</th><th>·</th><th>· ·</th><th>·</th><th>2,011</th><th>4.7</th></t<> | TOTAL LIABILITIES | • | | • | · | · · | · | 2,011 | 4.7 | | | |
| comprehensive income 711 3,473 4,552 5,847 10,609 10,346 (262) (2.5 Subscription rights to shares 148 148 144 121 114 99 (15) (13.2 Non-controlling interests - </th <th>Shareholde r s' equity</th> <th>56,579</th> <th>55,803</th> <th>59,276</th> <th>65,693</th> <th>65,440</th> <th>65,186</th> <th>(254)</th> <th>(0.4)</th> | Shareholde r s' equity | 56,579 | 55,803 | 59,276 | 65,693 | 65,440 | 65,186 | (254) | (0.4) | | | |
| Comprehensive income 148 148 144 121 114 99 (15) (13.2 Non-controlling interests - <th>Total accumulated other</th> <th>711</th> <th>3 473</th> <th>4 552</th> <th>5 847</th> <th>10 609</th> <th>10 346</th> <th>(262)</th> <th>(2.5)</th> | Total accumulated other | 711 | 3 473 | 4 552 | 5 847 | 10 609 | 10 346 | (262) | (2.5) | | | |
| Non-controlling interests - <th>comprehensive income</th> <th>, 11</th> <th>3, 173</th> <th>1,332</th> <th>3,017</th> <th>10,003</th> <th>10,510</th> <th>(202)</th> <th>(2.3)</th> | comprehensive income | , 11 | 3, 173 | 1,332 | 3,017 | 10,003 | 10,510 | (202) | (2.3) | | | |
| TOTAL NET ASSETS 57,439 59,425 63,974 71,662 76,164 75,631 (532) (0.7 TOTAL LIABILITIES AND NET ASSETS 98,118 100,946 107,078 114,347 119,187 120,666 1,479 1.2 | Subscription rights to shares | 148 | 148 | 144 | 121 | 114 | 99 | (15) | (13.2) | | | |
| OTAL LIABILITIES AND NET ASSETS 98,118 100,946 107,078 114,347 119,187 120,666 1,479 1.2 | Non-controlling interests | - | - | - | - | - | - | - | - | | | |
| | TOTAL NET ASSETS | 57,439 | 59,425 | , | 71,662 | 76,164 | 75,631 | (532) | (0.7) | | | |
| Equity ratio 58.4% 58.7% 59.6% 62.6% 63.8% 62.6% | TOTAL LIABILITIES AND NET ASSETS | 98,118 | 100,946 | | 114,347 | 119,187 | 120,666 | 1,479 | 1.2 | | | |
| | Equity ratio | 58.4% | 58.7% | 59.6% | 62.6% | 63.8% | 62.6% | | | | | |

Trend in Consolidated Cash Flows



| | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | FY2025 | | | | |
|---|---------|---------|----------|---------|----------|---------|--|--|--|--|
| | | | | | | | | | | |
| Income (loss) before income taxes | 1,019 | 125 | 5,987 | 10,489 | 5,032 | 2,357 | | | | |
| Depreciation | 3,800 | 3,833 | 3,885 | 3,423 | 3,325 | 3,240 | | | | |
| Decrease (increase) in notes and accounts receivable – trade | 3,642 | (1,605) | (3,105) | 78 | 4,255 | (568) | | | | |
| Decrease (increase) in inventories | (4,266) | 2,637 | (1,021) | (3,596) | (1,728) | 2,723 | | | | |
| Others | (6,692) | 667 | 4,519 | (3,996) | (13,374) | (1,303) | | | | |
| Operating activities | (2,497) | 5,658 | 10,265 | 6,398 | (2,488) | 6,449 | | | | |
| Payments for purchase of property, plant and equipment | (6,048) | (2,950) | (1,797) | (2,187) | (4,305) | (3,180) | | | | |
| Others | (139) | (57) | (303) | (514) | (999) | (255) | | | | |
| Investing activities | (6,188) | (3,007) | (2,100) | (2,702) | (5,304) | (3,435) | | | | |
| Net increase (decrease) in bank loans | 710 | 843 | (466) | (2,079) | 10,715 | 2,385 | | | | |
| Proceeds from corporate bonds | 5,000 | - | 5,000 | - | - | 5,000 | | | | |
| Repayment of convertible bond | - | - | (10,000) | - | - | (5,000) | | | | |
| Cash dividends paid and others | (1,091) | (1,256) | (975) | (1,271) | (3,149) | (1,473) | | | | |
| Financing activities | 4,618 | (412) | (6,442) | (3,351) | 7,566 | 912 | | | | |
| Foreign currency translation adjustments on cash and cash equivalents | (108) | 261 | 777 | 401 | 613 | (229) | | | | |
| Net increase (decrease) in cash and cash equivalents | (4,175) | 2,498 | 2,500 | 746 | 387 | 3,697 | | | | |
| Cash and cash equivalents at beginning of year | 17,023 | 12,847 | 15,346 | 17,847 | 18,593 | 18,980 | | | | |
| Cash and cash equivalents at end of year | 12,847 | 15,346 | 17,847 | 18,593 | 18,980 | 22,678 | | | | |

Trend in Consolidated Orders Received and Net production



(Millions of yen)

| | EVACAC | E)/2024 | E)/2022 | E)/2022 | | | FY2024 | | | | | FY2025 | | |
|---------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| | FY2020 | FY2021 | FY2022 | FY2023 | 1Q | 2Q | 3Q | 4Q | Year | 1Q | 2Q | 3Q | 4Q | Year |
| Orders Received Net sales | 40,779 47,457 | 51,348 44,342 | 78,548 62,284 | 61,939 68,260 | 10,850 14,595 | 11,241 13,885 | 10,763 13,658 | 12,052 12,908 | 44,908 55,048 | 13,920 13,006 | 12,957 13,698 | 13,712 13,583 | 15,276 14,095 | 55,867 54,384 |
| BB Ratio | 0.86 | 1.16 | 1.26 | 0.91 | 0.74 | 0.81 | 0.79 | 0.93 | 0.82 | 1.07 | 0.95 | 1.01 | 1.08 | 1.03 |
| Net production | 44,707 | 37,722 | 57,166 | 65,915 | 13,157 | 13,048 | 12,752 | 11,272 | 50,231 | 11,444 | 11,255 | 12,373 | 11,062 | 46,136 |

***Change**

| | YOY | YOY | YOY | YOY | QOQ | QOQ | QOQ | QOQ | YOY | QOQ | QOQ | QOQ | QOQ | YOY |
|-----------------|--------|--------|------|--------|--------|-------|-------|--------|--------|------|-------|-------|--------|-------|
| Orders Received | (29.1) | 25.9 | 53.0 | (21.1) | (11.3) | 3.6 | (4.3) | 12.0 | (27.5) | 15.5 | (6.9) | 5.8 | 11.4 | 24.4 |
| Net sales | (17.6) | (6.6) | 40.5 | 9.6 | (9.5) | (4.9) | (1.6) | (5.5) | (19.4) | 0.8 | 5.3 | (0.8) | 3.8 | (1.2) |
| Net production | (20.1) | (15.6) | 51.5 | 15.3 | (12.1) | (0.8) | (2.3) | (11.6) | (23.8) | 1.5 | (1.6) | 9.9 | (10.6) | (8.2) |

Trend in Consolidated Inventories



| | FY2020 | FY20 | 21 | FY20 | 22 | FY20 | 23 | FY20 |)24 | FY20 | 25 |
|---------------------|---------------|----------|---------------|--------|--------|---------|--------|----------------------|-------|---------------|---------|
| | As of Mar. 31 | As of Ma | As of Mar. 31 | | ar. 31 | As of M | ar. 31 | ar. 31 As of Mar. 31 | | As of Mar. 31 | |
| | (A) | (B) | B - A | (C) | C - B | (D) | D - C | (E) | E - D | (F) | F-E |
| ·Finished goods and | | | | | | | | | | | |
| Semi-finished goods | | | | | | | | | | | |
| Bearings, etc. | 15,675 | 14,107 | (1,567) | 13,821 | (286) | 16,694 | 2,873 | 19,673 | 2,978 | 18,854 | (819) |
| Machine Components | 521 | 409 | (111) | 571 | 162 | 782 | 210 | 588 | (193) | 457 | (131) |
| Sub total | 16,196 | 14,517 | (1,679) | 14,393 | (124) | 17,477 | 3,083 | 20,262 | 2,785 | 19,311 | (950) |
| · Work in process | 11,122 | 10,576 | (545) | 12,773 | 2,197 | 11,882 | (891) | 12,101 | 218 | 10,978 | (1,123) |
| · Raw material | 6,414 | 6,391 | (22) | 6,408 | 16 | 8,823 | 2,415 | 9,439 | 615 | 8,504 | (935) |
| Total | 33,734 | 31,485 | (2,248) | 33,575 | 2,089 | 38,183 | 4,608 | 41,804 | 3,620 | 38,794 | (3,009) |

Trend in Consolidated Capital Expenditures, etc.



| | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | FY2025 | FY2026(E) |
|---|--------|--------|--------|--------|--------|--------|-----------|
| ·Capital expenditure | 5,455 | 2,752 | 2,019 | 2,504 | 4,857 | 3,900 | 4,200 |
| ·Depreciation and amortisation | | | | | | | |
| Tangible fixed assets | 3,239 | 3,119 | 2,976 | 2,949 | 2,900 | 2,840 | 2,800 |
| Intangible fixed assets | 560 | 714 | 909 | 474 | 425 | 399 | 500 |
| %Inculding Long-term prepaid expense | | | | | | | |
| Total | 3,800 | 3,833 | 3,885 | 3,423 | 3,325 | 3,240 | 3,300 |

Trend in Consolidated Number of employees



(People)

| | FY2020 | FY2021 As of Mar. 31 | | FY2022 | | FY2023 | | FY2024 | | FY2025 | |
|--------------------------|---------------|-------------------------|-------|---------------|-------|---------------|-------|---------------|-------|---------------|-------|
| | As of Mar. 31 | | | As of Mar. 31 | |
| | (A) | (B) | B - A | (C) | C - B | (D) | D - C | (E) | E - D | (F) | F-E |
| Number of employees | 2,232 | 2,456 | 224 | 2,688 | 232 | 2,613 | (75) | 2,472 | (141) | 2,366 | (106) |
| Nonconsolidated | 994 | 1,009 | 15 | 1,010 | 1 | 1,000 | (10) | 1,007 | 7 | 1,024 | 17 |
| External Employees | 463 | 555 | 92 | 714 | 159 | 724 | 10 | 600 | (124) | 579 | (21) |
| In Production Department | 401 | 494 | 93 | 650 | 156 | 664 | 14 | 547 | (117) | 529 | (18) |

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Although this document contains business forecasts etc., it was developed based on certain conditions, such as the current business environment and business policies.

Please be aware that these forecasts may differ from the actual results due to these variable elements.