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IKO

June 27, 2025

To whom it may concern:

Listed Company Name: NIPPON THOMPSON CO., LTD.
Representative: Mikihiro Hosono, President & COO
(Code No.: 6480, Prime Market of the Tokyo Stock Exchange)
Person in Charge of: Hiroyasu Fukumasu, Executive Officer
Inquiries: and General Manager of Personnel and
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Notice Regarding Approval of Partial Change and Continuance of Countermeasures
to Large-Scale Acquisition Actions of the Company's Shares (Takeover Response Policies)

At the meeting of its Board of Directors held on May 22, 2023, the Company resolved to partially change and continue the countermeasures to the Large-Scale Acquisition Actions of the Company's shares (takeover response policies) (the plan after the changes shall be hereinafter referred to as the "Former Plan"), and the Company obtained the approval of shareholders at the 74th Ordinary General Meeting of Shareholders of the Company held on June 27, 2023.

The Company announced that the Former Plan would remain effective until the closing of the first meeting of the Board of Directors to be held after the 76th Ordinary General Meeting of Shareholders of the Company held today. However, the Company hereby announces that, at the meeting of its Board of Directors held on May 19, 2025, the Company resolved to make necessary changes to and continue the Former Plan (the plan after the changes shall be hereinafter referred to as the "Plan") as part of the measures to prevent inappropriate parties from controlling the Company's decisions on financial and business policies, in view of the Basic Policy, and the Company submitted a proposal for approval of the changes to and continuance of the Plan to, and obtained the approval of, the shareholders at the 76th Ordinary General Meeting of Shareholders of the Company held today.

For the details of the Plan, please see the press release dated May 19, 2025 titled "Notice Regarding Partial Change and Continuance of Countermeasures to Large-Scale Acquisition Actions of the Company's Shares (Takeover Response Policies)" on the Company website (reference URL: <https://www.ikont.co.jp/eg/>).

The Plan shall remain effective until the closing of the first meeting of the Board of Directors to be held after the ordinary general meeting of shareholders for the last fiscal year ending within two (2) years after the closing of the 76th Ordinary General Meeting of Shareholders of the Company.

Based on the opinions of its shareholders, as demonstrated at the 76th Ordinary General Meeting of Shareholders of the Company held today, the Company will continue to ensure and enhance the corporate value of the Company and the common interests of its shareholders.

END